

# **DISASTER-READY BUSINESS** TOOLKIT MANUAL





































# **ACKNOWLEDGMENTS**

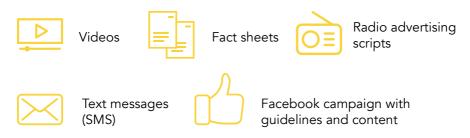
This toolkit would not have been possible without the combined resources and expertise of people from different organisations. It is brought to you by The Building Safety and Resilience in the Pacific Project (BSRP), implemented by the Secretariat of the Pacific Community's Geoscience Division (GSD), in collaboration with the Pacific Islands Private Sector Organisation (PIPSO) and the Fiji Business Disaster Resilience Council (FBDRC).

Thank you to our content and funding partners: The European Union (EU), African, Caribbean and Pacific Group of States (ACP) and United Nations International Strategy for Disaster Reduction (UNISDR).

A special thank you to the Wellington Region Emergency Management Office (WREMO) who was generous with their content assistance. the numerous business-owners and entrepreneurs from around the Pacific who participated in our toolkit testing to give valuable feedback, and to The Greenhouse Studio who created and designed the materials for this toolkit.

# HOW TO USE THE DISASTER-READY BUSINESS TOOLKIT

This manual is a guide to help you get started with the Toolkit straight away. The first thing you need to do if you have not done so yet is to download the Toolkit at pipso.org.fj/stayopen. You will see that the Toolkit is composed of the following materials:



We recommend that you integrate the use of the Toolkit with your existing communications strategies and plans. Alternatively, below are some ideas and ways you can use the Toolkit:

#### **FACEBOOK**

Use the resources that have been designed for your social media page with easy-to-follow steps within this toolkit. You could use them during disaster season in your country to help remind businesses to prepare or before or during disasters.

#### COLLABORATE

Collaborate with your government and private companies to sponsor radio advertising as well as nationwide SMS campaigns.

#### **TEACH**

Bring your suppliers together and teach them using this tool on how to create a Business Continuity Plan. This helps their business, their communities and their suppliers but also helps ensure you have stable supplies in times of crisis.

#### **ACCREDITATION**

Hold periodic training for local businesses to create a Business Continuity Plan (BCP) and issue these businesses a BCP Completion Certificate. Give them the "Disaster-ready certified" badge printed as a sticker which they can place on their premises. Allow them to use the badge or logo on their website to show their clients, customers and suppliers that they are a disaster-ready business. You can download the badge and logo at pipso.org.fj/stayopen.

# INTRODUCTION

The Disaster-ready business Toolkit is a set of materials developed specifically for the private sector to help ensure businesses have access to critical information before, during and after disasters. Research with Pacific businesses was conducted prior to the creation of the toolkit, and a working group with members from the private sector and relevant technical agencies were consulted to direct the messaging and content to be included in the toolkit

These materials were designed with the Pacific region's small and medium businesses (SMEs) in mind, so you will not find any complex jargon or overly complicated stuff. We get right to business! To help many SMEs in the Pacific to become disaster-ready as much as possible, the idea is for private sector organisations, chambers of commerce, business councils and disaster management offices from the region like yourself to have easy access to the Disaster-ready Business Toolkit which can be used immediately or customised to suit country-specific needs.

We encourage you to do dialect and language translations, upload the Toolkit in your own website for dissemination and do other customisations so you can help the businesses in your country to become disaster-ready. Please read the section detailing the basic rules for editing materials on page 6.



# BASIC RULES FOR EDITING MATERIALS

#### 1. Content and Translations

- a. You can translate the text or content of the materials to another dialect or language, but you cannot change the content.
- b. When translating content, please use a professional or recommended translator so the messaging remains true to the source text.

## 2. Design and Layout

- a. If you need to replace the text of the materials using newly-translated content, please work with a trusted and local Designer who knows how to use Adobe InDesign so that the end files are saved properly and the design of the materials remain consistent.
- b. This rule applies for the videos as well, if you have translated the text and have new voice-overs for the videos, please work with a Designer who can use the video editing program well (ie Adobe After Effects) so that the videos are done properly.

# 3. Logos

a. Please do not delete the logos of BSRP, PIPSO, FBDRC, EU, ACP, UNISDR and WREMO placed at the bottom or end of all materials in the Toolkit.



# **VIDEOS**

Download the videos here: https://goo.gl/9hSvvV

Download the editable video files here: https://goo.gl/ EtkFWm



# **FACT SHEETS**

Download the fact sheets here: https://goo.gl/Yvon8x

Download the editable fact sheet files here: https://goo.gl/oHKbvd



# FACEBOOK CAMPAIGN WITH GUIDELINES AND CONTENT

You can view the campaign with guidelines on Annex 1 on page 8.

You can also download the campaign with guidelines and content as files here: https://goo.gl/n15EjC



# RADIO ADVERTISING SCRIPTS

You can view the scripts on Annex 2 on page 87.

You can also download the scripts as a file or document here: https://goo.gl/fFfMMu



# **TEXT MESSAGES (SMS)**

You can view the scripts on Annex 2 on page 96.

You can also download the text messages as a file or document here: https://goo.gl/8P4rCr



# WEBSITE

For all downloadable files and updated information about this Toolkit, please visit pipso.org.fj/stayopen

# ANNEX 1: FACEBOOK CAMPAIGN WITH GUIDELINES AND CONTENT

# PRE DISASTER PERIOD

The dates below are recommended campaign dates only. Please download the Facebook campaign content here so you can simply copy and paste post text: https://goo.gl/n15EjC

Monday, September 04, 2017

Theme: Did you know

Content Type: Did you know



Post Attachments: Infographic Image, Download at https://goo.gl/MDE3T7

**Theme:** Awareness Campaign Feature

**Content Type:** Awareness post **Content Title:** Types of Disasters



Post Attachments: Video, Download at https://goo.gl/Qbmqb3

### Tuesday, September 05, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Cyclones and Floodings and Landslides



**Post Attachments:** Slideshow Infographics of Cyclones and Floodings and Landslides, Download at <a href="https://goo.gl/FWFGjQ">https://goo.gl/FWFGjQ</a>

Theme: Need to know Facts

Content Type: Fact

Content Title: Categories of a cyclone and cyclone period



Post Attachments: Infographic Image <a href="https://goo.gl/9wBDBr">https://goo.gl/9wBDBr</a>

#### Wednesday, September 06, 2017

**Theme:** Awareness Campaign of the Week

**Content Type:** Campaign Post

Content Title: The cost of disaster on your business



**Post Attachments:** Infographic Image and link to fact sheet, Download at <a href="https://goo.gl/VJ2M2h">https://goo.gl/VJ2M2h</a>

Theme: Audience interest - weblink

**Content Type:** Weblink

Content Title: Post-Disaster Needs Assessment - Tropical Cyclone Winston

February 2016



Post Attachments: https://goo.gl/aABqmQ

# Thursday, September 07, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Earthquake and Tsunami



**Post Attachments:** Infographic Image, Download at <a href="https://goo.gl/ivH5G7">https://goo.gl/ivH5G7</a>

Theme: Quote

Content Type: Quote

Content Title: Quote of the Week - Quote 6

Facebook Post: Quote 6



Post Attachments: Image of Quote, Download at https://goo.gl/zV9M5X

## Friday, September 08, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Business Continuity Plan (BCP)



**Post Attachments:** Awareness Image, Download at <a href="https://goo.gl/Q6NzL7">https://goo.gl/Q6NzL7</a>

Theme: Did you know

Content Type: Did you know

Content Title: Cyclone Winston. Fiji. 2016.



Post Attachments: Infographic Image, Download at https://goo.gl/pNpfrL

## Saturday, September 09, 2017

**Theme:** Awareness Feature **Content Type:** Awareness post

Content Title: Volcanic Eruption

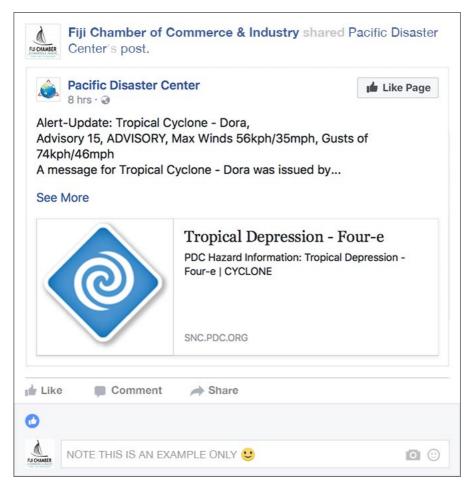


Post Attachments: GIF Download at, https://goo.gl/inHgFm

Theme: Audience interest - weblink

**Content Type:** Weblink

Content Title: Shared Post from Pacific Disaster Centre



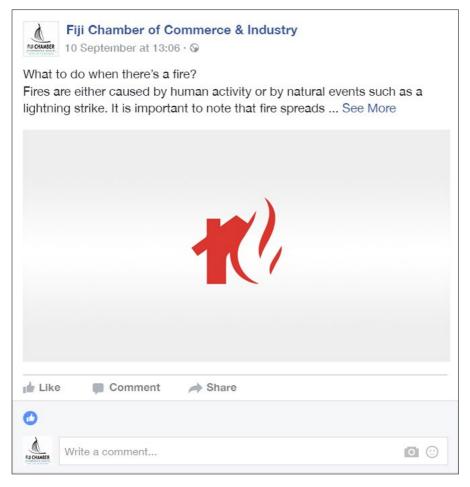
Post Attachments: https://web.facebook.com/disasteraware/

### Sunday, September 10, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Fire including building and housing fire



Post Attachments: Infographic Image, Download at https://goo.gl/JfT845

Theme: Quote

Content Type: Quote

Content Title: Quote of the Week - Quote 4



Post Attachments: Image of Quote, Download at https://goo.gl/BuoH8l

#### Monday, September 11, 2017

Theme: Awareness Campaign Feature

Content Type: Campaign Post

Content Title: The cost of disaster on your business



Post Attachments: Video, Download at <a href="https://goo.gl/rG6pTn">https://goo.gl/rG6pTn</a>

Theme: Did you know

Content Type: Did you know

Content Title: Cyclone Pam. Vanuatu. 2015.



Post Attachments: Infographic Image, Download at https://goo.gl/i5paQW

## Tuesday, September 12, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Storm Surges



Post Attachments: Infographic Image, Download at https://goo.gl/kyNNXh

**Theme:** Audience interest - weblink

**Content Type:** Weblink

Content Title: Audience interest - weblink



Post Attachments: https://goo.gl/jaQyGU

# Wednesday, September 13, 2017

Theme: Awareness Campaign Feature

Content Type: Campaign Post

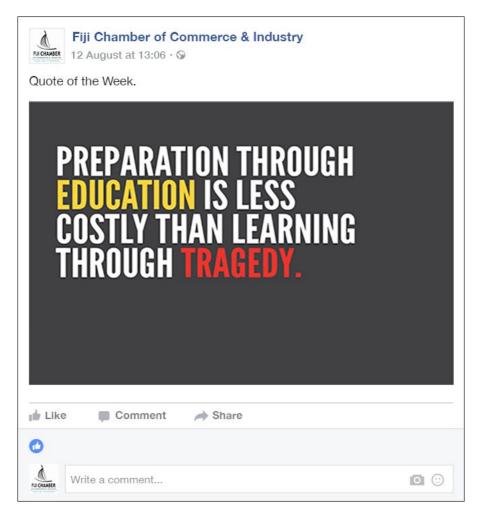
Content Title: What does it mean to be a resilient business?



Post Attachments: Infographic Image, Download at https://goo.gl/W2YS77

Theme: Quote

Content Type: Quote
Content Title: Quote



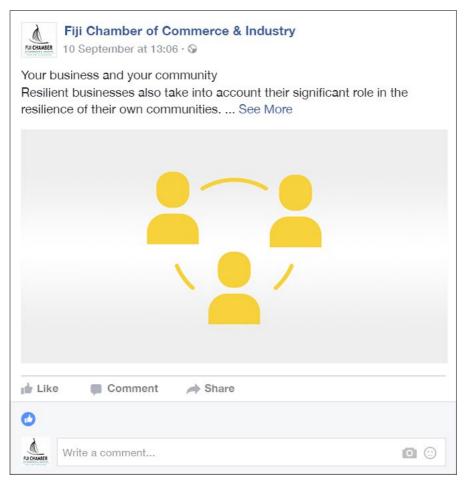
Post Attachments: Image of Quote, Download at https://goo.gl/G3fFb4

# Thursday, September 14, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Your Business your Community



Post Attachments: Infographic Image, Download at https://goo.gl/TgkHt1

Theme: Did you know

**Content Type:** Business loss. Nadi flooding. **Content Title:** Your Business your Community



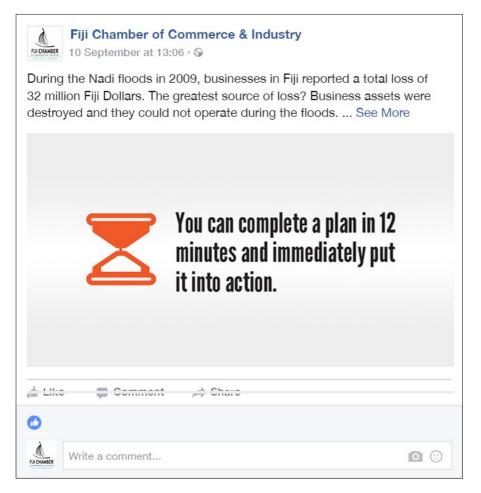
Post Attachments: Infographic Image, Download at https://goo.gl/CNfPzP

Friday, September 15, 2017

**Theme:** Awareness Campaign Feature

Content Type: Awareness Post

Content Title: Complete the 12 Steps in 12 minutes



Post Attachments: GIF/Infographic, Download at https://goo.gl/3iFhXm

Theme: Did you know

Content Type: Important Note

Content Title: Save the BCP document in multiple locations

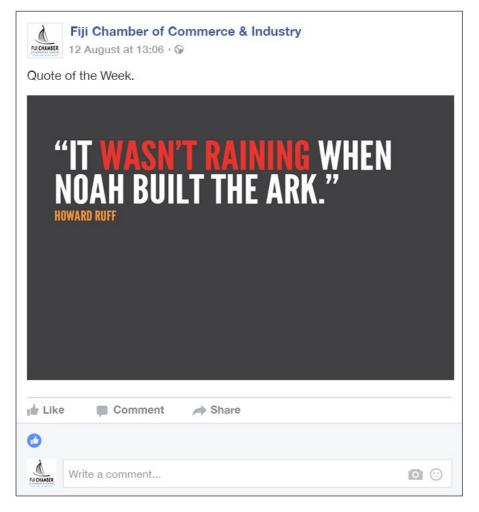


**Post Attachments:** Infographic Image, Download at <a href="https://goo.gl/Q6NzL7">https://goo.gl/Q6NzL7</a>

Saturday, September 16, 2017

Theme: Quote

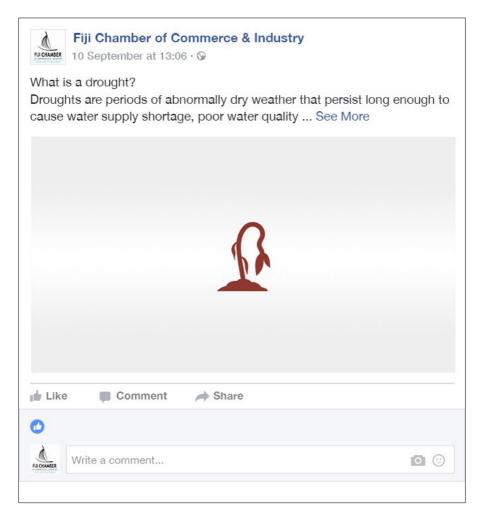
Content Type: Quote Content Title: Quote



Post Attachments: Image of Quote, Download at https://goo.gl/XXHrpg

**Theme:** Awareness Feature **Content Type:** Awareness post

Content Title: Drought



Post Attachments: Infographic Image, Download at https://goo.gl/Tz6F7u

# Sunday, September 17, 2017

**Theme:** Awareness Feature **Content Type:** Awareness post

Content Title: Categories of a cyclone and cyclone period



Post Attachments: Infographic Image, Download at <a href="https://goo.gl/9wBDBr">https://goo.gl/9wBDBr</a>

Theme: Audience interest - weblink

Content Type: weblink

Content Title: Audience interest - weblink

Facebook Post: Shared post from local Authorities for eq. NaDraki Weather,

Fiji Met. Services, etc.



Post Attachments: Weblink

## Monday, September 18, 2017

Theme: Awareness Campaign Feature

Content Type: Campaign Post

Content Title: Stay in touch and informed



Post Attachments: Video, Download at https://goo.gl/tT9Mcz

Theme: Did you know

Content Type: Did you know

Content Title: Cyclone Evan. Samoa. 2015



Post Attachments: Infographic Image, Download at https://goo.gl/M556rv

## Tuesday, September 19, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Who is in your network that you can connect with?



**Post Attachments:** Infographic Image and link to the fact sheet, Download at <a href="https://goo.gl/iAFiZm">https://goo.gl/iAFiZm</a>

### Wednesday, September 20, 2017

Theme: Awareness Campaign Feature

Content Type: Campaign Post

**Content Title:** Who are your local authorities?



Post Attachments: GIF/Infographics, Download at https://goo.gl/nYNEyj

Theme: Awareness Campaign Feature

Content Type: Campaign Post

**Content Title:** Who are your local authorities?



Post Attachments: GIF/Infographics, Download at https://goo.gl/NeGjEJ

Theme: Did you know

**Content Type:** Audience of Interest - Weblink **Content Title:** Audience of Interest - Weblink



Post Attachments: https://goo.gl/UyFp5

## Thursday, September 21, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: We are better together



Post Attachments: Infographic Image, Download at https://goo.gl/sLxLZr

Theme: Quote

Content Type: Quote
Content Title: Quote
Facebook Post: Quote 14



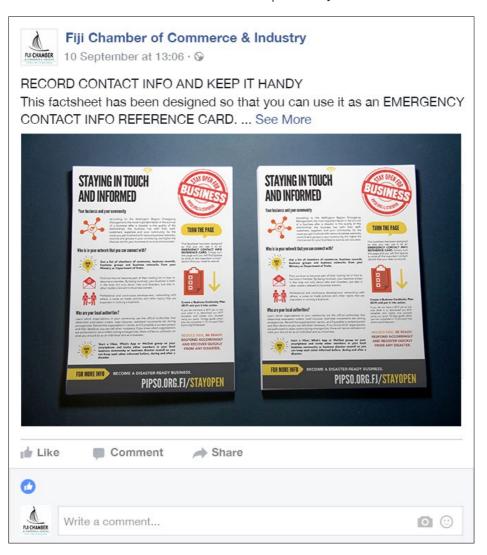
Post Attachments: Image of Quote, Download at https://goo.gl/L5qdEM

## Friday, September 22, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Record Contact Info and Keep it Handy



**Post Attachments:** Infographic Image and link to download the fact sheet, Download at <a href="https://goo.gl/3yUnjD">https://goo.gl/3yUnjD</a>

Theme: Important Note

Content Type: Important Note

Content Title: Business Continuity Plan (BCP), saved in multiple locations and

accessible from anywhere



Post Attachments: Infographic Image, Download at https://goo.gl/Q6NzL7

## Saturday, September 23, 2017

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Reduce risk, be ready, respond accordingly and recover quickly

from any disaster.



Post Attachments: Infographic Image, Download at https://goo.gl/W2YS77

Theme: Audience interest - weblink

Content Type: Weblink

Content Title: Audience interest - weblink



Post Attachments: https://goo.gl/hGQz5c

Sunday, September 24, 2017

Theme: Quote

Content Type: Quote
Content Title: Quote
Facebook Post: Quote 13

Fiji Chamber of Commerce & Industry 12 August at 13:06 · 🕟 FUI CHAMBER Quote of the Week. STEPHEN KING Like Comment Share Write a comment... 0 (1)

Post Attachments: Image of Quote, Download at https://goo.gl/FrJ5wY

Monday, September 25, 2017

**Theme:** Awareness Campaign Post

Content Type: Awareness Campaign Post

Content Title: Business is critical to disaster recovery



Post Attachments: Video, Download at https://goo.gl/ahyByx

Theme: Did you know

Content Type: Did you know

Content Title: Flash flooding. Solomon Islands. 2014.



Post Attachments: Infographic Image, Download at https://goo.gl/841pnr

Tuesday, September 26, 2017

Theme: Awareness Feature

Content Type: Awareness Campaign Post

Content Title: Business is critical to disaster recovery



Post Attachments: Infographic Image, Download at https://goo.gl/XWMPjW

## Wednesday, September 27, 2017

**Theme:** Awareness Campaign Feature **Content Type:** Awareness Campaign Post **Content Title:** Disaster is everyone's business



Post Attachments: infographic Image, Download at <a href="https://goo.gl/b9Q7gS">https://goo.gl/b9Q7gS</a>

Theme: Quick Tip

Content Type: Quick Tip

Content Title: If you are part of a business council or network....



Post Attachments: Infographic Image, Download at https://goo.gl/iR1E77

## Thursday, September 28, 2017

**Theme:** Awareness Feature

Content Type: Awareness post

Content Title: Statistics showing how the private sector in Vanuatu were

affected by TC Pam



Post Attachments: Infographic Image, Download at https://goo.gl/pU7Hiw

Theme: Quote

Content Type: Quote
Content Title: Quote
Facebook Post: Quote 9



Post Attachments: Image of Quote, Download at https://goo.gl/0Rt4jD

Friday, September 29, 2017

Theme: Awareness Campaign Feature

Content Type: Campaign Post

Content Title: Stay in touch and informed



Post Attachments: infographic Image, Download at https://goo.gl/NeGjEJ

Theme: Audience interest - weblink

Content Type: Weblink

Content Title: Audience interest - weblink



Post Attachments: Weblink

Saturday, September 30, 2017

Theme: Awareness Campaign Feature

Content Type: Campaign Post

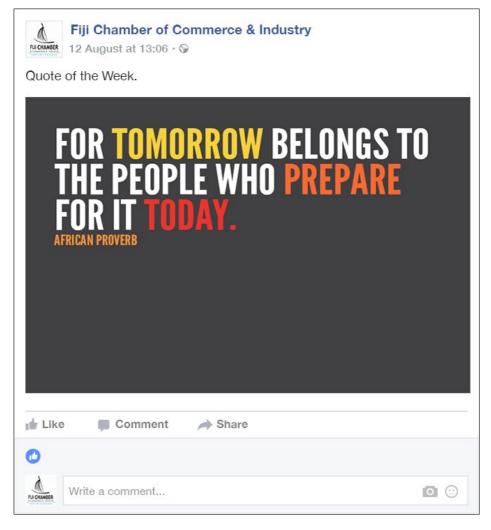
Content Title: The cost of disaster on your business



Post Attachments: Video, Download at <a href="https://goo.gl/rG6pTn">https://goo.gl/rG6pTn</a>

Theme: Quote

Content Type: Quote
Content Title: Quote 11



Post Attachments: Image of Quote, Download at https://goo.gl/AGUwqh

# **DURING DISASTER PERIOD**

Monday

**Theme:** Awareness Feature **Content Type:** Awareness post

Content Title: Know your local authorities. LIST



Post Attachments: Infographic Image, Download at https://goo.gl/NeGjEJ

**Theme:** Need to know Facts **Content Type:** Awareness post

Content Title: Networks you can reach out to or connect with to survive

disaster as a business.



Post Attachments: Infographic Image, Download at https://goo.gl/nYNEyj

#### Tuesday

Theme: Audience of Interest - Weblink

Content Type: Disaster Update

Content Title: Shared from local authorities



Post Attachments: Weblink

## Wednesday

**Theme:** Awareness Feature **Content Type:** Campaign Post

Content Title: Stay in touch and informed



Post Attachments: Infographic Image, Download at <a href="https://goo.gl/W2YS77">https://goo.gl/W2YS77</a>

# **Thursday**

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Keep your contact info handy



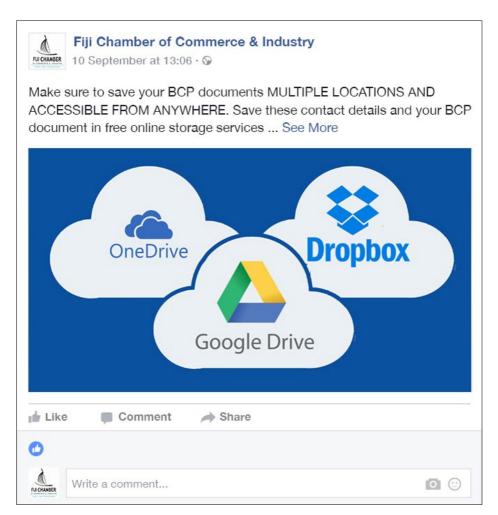
Post Attachments: Infographic Image, Download at https://goo.gl/3yUnjD

**Theme:** Important Note

Content Type: Important Note

Content Title: Business Continuity Plan (BCP), saved in multiple locations and

accessible from anywhere



Post Attachments: Infographic Image, Download at https://goo.gl/aVjHMU

### **Friday**

Theme: Audience of Interest - Weblink

Content Type: Disaster Update

Content Title: Shared post from local authorities



Post Attachments: Weblink

# POST DISASTER PERIOD

## Monday

Theme: Audience of Interest - Weblink

Content Type: Disaster Update

Content Title: Shared from local authorities



Post Attachments: Weblink

#### Tuesday

**Theme:** Awareness Campaign Feature **Content Type:** Awareness Campaign Post **Content Title:** Keep business doors open.



Post Attachments: Infographic Image, Download at https://goo.gl/b9Q7gS

#### Wednesday

Theme: Did you know

Content Type: Did you know:

Content Title: 1 in 4 businesses do not survive after a large disaster strikes.



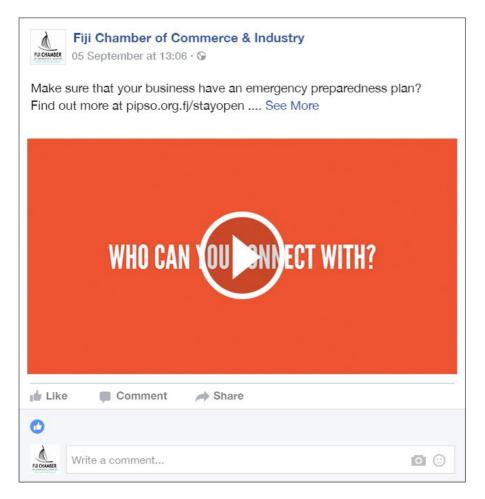
Post Attachments: Infographic Image, Download at https://goo.gl/MDE3T7

### **Thursday**

Theme: Awareness Campaign Feature

Content Type: Campaign Post

Content Title: Stay in touch and informed



Post Attachments: Video, Download at https://goo.gl/tT9Mcz

Theme: Audience of Interest - Weblink

Content Type: Disaster Update

Content Title: Shared from local authorities



Post Attachments: Weblink

## **Friday**

Theme: Awareness Feature

Content Type: Awareness Feature

Content Title: BUSINESS IS CRITICAL TO DISASTER RECOVERY



Post Attachments: Infographic Image, Download at https://goo.gl/ayd6ST

#### Monday

Theme: Awareness Campaign Feature

Content Type: Awareness post

Content Title: Statistics showing how the private sector in the Pacific were

affected



Post Attachments: Infographic Image, Download at https://goo.gl/yGYXLu

Theme: Quote

Content Type: Quote

Content Title: Quote of the Week

Facebook Post: Quote 10



Post Attachments: Image of Quote https://goo.gl/v4ySVh

#### **Tuesday**

**Theme:** Awareness Feature **Content Type:** Campaign Post

Content Title: Become a Disaster Ready Business



Post Attachments: Video, Download at https://goo.gl/unhcnZ

### Wednesday

Theme: Awareness Campaign of the Week

Content Type: Campaign Post

Content Title: What does it mean to be a resilient business?



**Post Attachments:** Infographic Image, Download at <a href="https://goo.gl/h3qbFB">https://goo.gl/h3qbFB</a>

Theme: Audience of Interest - Weblink

Content Type: Disaster Update

Content Title: Shared from local authorities



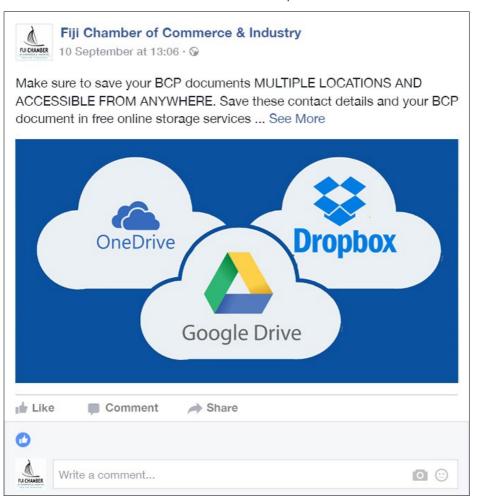
Post Attachments: Weblink

## **Thursday**

Theme: Did you know

Content Type: Important Note

Content Title: Save the BCP document in multiple locations



Post Attachments: Infographic Image, Download at https://goo.gl/aVjHMU

### **Friday**

**Theme:** Awareness Feature **Content Type:** Awareness post

Content Title: Know your local authorities. LIST



Post Attachments: Infographic Image, Download at https://goo.gl/NeGjEJ

## Monday

Theme: Quick Tip

Content Type: Quick Tip

Content Title: If you are part of a business council or network....



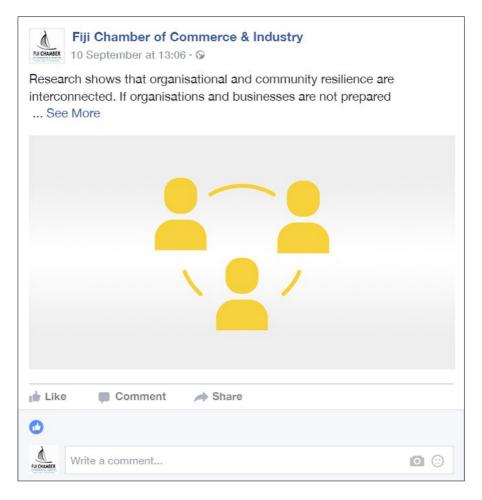
Post Attachments: Infographic Image, Download at https://goo.gl/iR1E77

## **Tuesday**

Theme: Awareness Feature

Content Type: Awareness post

Content Title: Your Business your Community



Post Attachments: Infographic Image, Download at https://goo.gl/TgkHt1

Theme: Quote

**Content Type:** Quote **Content Title:** Quote



Post Attachments: Image of Quote https://goo.gl/gbXNoY

### Wednesday

Theme: Awareness Feature

Content Type: Awareness post

Content Title: We are better together!



Post Attachments: Infographic Image, Download at https://goo.gl/sLxLZr

## **Thursday**

**Theme:** Awareness Campaign Feature **Content Type:** Awareness Campaign Post **Content Title:** Keep business doors open.



**Post Attachments:** GIF/Infographic Image, Download at <a href="https://goo.gl/b9Q7gS">https://goo.gl/b9Q7gS</a>

#### **Friday**

**Theme:** Awareness Feature **Content Type:** Awareness

Content Title: 4R's



Post Attachments: Infographic Image, Download at https://goo.gl/W2YS77

Theme: Quote

Content Type: Quote
Content Title: Quote
Facebook Post: Quote 2



Post Attachments: Image of Quote <a href="https://goo.gl/gFtndO">https://goo.gl/gFtndO</a>

You can provide these to your radio advertisers to broadcast or even record them yourselves for social media.

# **ANNEX 2: RADIO ADVERTISING SCRIPTS**

#### TYPES OF DISASTERS

#### **CYCLONES**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

A cyclone is a low pressure storm system that can completely wipe out crops, destroy buildings and homes, and generate large waves.

Stay informed during a cyclone, pack an emergency kit with food and water for 3 days and evacuate before the storm to a local evacuation centre if needed.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

Created by SPC in partnership with the private sector and funded by the European Union

(40 secs)

#### **FLOODING**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

Cyclones can also cause a lot of rain and as a result this can cause flooding and flash flooding when this happens stay informed, out of flood waters, and move to higher ground out of waters if necessary.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

Created by SPC in partnership with the private sector and funded by the European Union

(36 secs)

#### **LANDSLIDES**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

Landslides occur when the ground on a slope breaks away and slips down mountains. They can cause rockfalls and large debris to fall which can cover communities and can be hugely destructive.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

Created by SPC in partnership with the private sector and funded by the European Union

(35 secs)

#### STORM SURGES

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

Storm surges happen when large storms cause water to abnormally rise and smash into the land. They are very powerful and can easily pull you out to sea or destroy infrastructure. Stay away from the coast during large storms and cyclones to ensure you are safe.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

Created by SPC in partnership with the private sector and funded by the European Union

(37 secs)

#### **EARTHQUAKES**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

Earthquakes occur when energy is released into the earth's crust and it breaks under stress. If you feel the land shake, drop onto your hands and knees. Cover your head and neck with one arm and try to shelter under a table or strong shelter. Then hold on until the shaking stops. Drop. Cover. Hold.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(39 secs)

#### **TSUNAMI**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

Tsunamis are a series of large and very fast waves created by a sudden event like an earthquake or volcanic eruption. The warning you will get for a tsunami due to its speed is the shaking of the ground caused by the initial earthquake and if you are close to the shore you may see the water suck back away from the shore. If this occurs, go to higher ground immediately, away from the sea and follow evacuation orders by local authorities.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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#### **VOLCANIC ERUPTIONS**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

The Pacific has many active volcanoes. These can erupt when pressure from gasses within the molten rock below the earth's surface builds up and becomes too great. They can spew lava, ash clouds, and poisonous gasses that are a risk to human life. If there is a volcanic eruption, listen to your local disaster management office and authorities. Stay indoors and away from volcanic ashfall as much as possible, and evacuate if necessary.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(46 secs)

#### **FIRE**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

Fire spreads quickly and produces poisonous gas. There can be bush fires started by things like lightning strikes or started inside a business or home due to electrical failure. If a fire starts, drop to the ground and crawl quickly to safety. Leave your belongings.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(37 secs)

#### **DROUGHT**

The Pacific Region is at risk of many hazards that can become disasters. If you are prepared this will help keep your business open after disaster strikes while also making sure your staff and their families are safe.

Drought is caused by long periods of dry weather that means our water supply becomes scarce. It causes crop damage and increases the risk of fires. These can affect our health, livelihoods and our ability to access clean and safe drinking water. To help prevent drought, conserve water. We can all do our part.

Learn how to reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(38 secs)

### THE COST OF DISASTER ON YOUR BUSINESS

In 2016 the estimated total damage bill from Tropical Cyclone Winston was 1.99 Billion Fiji Dollars and the private sector accounted for 78% of this.

The harsh reality is 75% of companies without Business Continuity Plans fail within three years of a disaster.

The good news is, you can create a Business Continuity Plan or BCP using our quick 12-step guide and easy template within 12 minutes.

Reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(37 secs)

### HAS YOUR BUSINESS PLANNED FOR A DISASTER?

Disasters can strike at any time, and just when you think something will never happen to you, it does.

The most important factor in your survival as a business after a disaster is the quality of your relationships with your staff, customers, suppliers and your community.

If businesses are not prepared to respond to emergencies, communities are also not prepared. But a little bit of planning can help your local communities and your business be more ready when disaster strikes...

Download our free, easy-to-use Business Continuity Plan template at pipso. org.fj/stayopen and create one yourself using our quick 12-step guide.

You can complete your plan in 12 minutes and immediately put it into action.

Reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(44 secs)

## DISASTER-PROOF YOUR BUSINESS. 12 EASY STEPS

#### **Option 1**

Disaster-proof your business with these 12 easy steps.

- STEP 1 Identify key products or services and write these ones down.
- STEP 2 Identify the tasks and the people needed to carry out these key roles.
- STEP 3 Identify equipment essential to delivering your core products and/or services.
- STEP 4 Identify essential supplies and alternative supply options.
- STEP 5 Identify some possible temporary relocation options for your business.
- STEP 6 Identify local insurance options."
- STEP 7 Identify one or two individuals who are empowered to run the business in your absence.
- STEP 8 Ensure you have multiple details on hand of your employees, key suppliers, and insurance providers.
- STEP 9 Identify your backing up methods for your business records.
- STEP 10 Save this plan and ensure it can be accessed on laptops, tablets or mobile phones.
- STEP 11 Ensure all your staff are trained on emergency procedures.
- STEP 12 Schedule regular dates to run through it step-by-step with your entire team and update yearly.

Download our free, easy-to-use Business Continuity Plan template at pipso. org.fj/stayopen and create one yourself using this quick 12-step guide.

Reduce risk, be ready, respond accordingly and recover quickly from any disaster .

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(1 min 20 secs)

#### Option 2

Does your business have a business continuity plan or BCP? When businesses have a plan, they are more likely to adapt, survive and thrive even when things go wrong.

Download our free, easy-to-use Business Continuity Plan template at pipso. org.fj/stayopen and create one yourself using our quick 12 step guide.

Reduce risk, be ready, respond accordingly and recover quickly from any disaster

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(30 secs)

## STAY IN TOUCH AND INFORMED

Did you know that 1 in 4 businesses don't survive after a large disaster strikes?

Businesses that are connected, informed and adaptable to change are the ones more likely to survive a disaster.

Find out who is in your network that you can connect with. Record all contact info and include this in your Business Continuity Plan or BCP to stay in touch and informed.

Download our free, easy-to-use template at pipso.org.fj/stayopen and create one yourself using our quick 12-step guide.

Reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Keep your business doors open. Find out more at pipso.org.fj/stayopen.

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(39 seconds)

## **BUSINESS IS CRITICAL TO DISASTER RECOVERY**

Disaster is everyone's business.

Businesses and governments can combine resources and expertise for the community's rapid response to disaster recovery.

Working together not only helps businesses stay open, it will help them prepare better for disaster. This means communities also benefit and are more prepared when disaster strikes.

Reduce risk, be ready, respond accordingly and recover quickly from any disaster.

Let's keep business doors open. Find out more at pipso.org.fj/stayopen.

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(31 secs)

# **ANNEX 3: TEXT MESSAGES (SMS)**

# TYPES OF DISASTERS (17 text messages)

#### **Cyclones**

What is a cyclone? A low pressure storm system that can completely wipe out crops, destroy buildings and homes. More @ pipso.org.fj/stayopen

What is a Category 1 cyclone? Gale winds of 63-125 km/h. Damage to some crops and trees. More @ pipso.org.fj/stayopen

What is a Category 2 cyclone? Destructive winds of 125-164 km/h. Damage to trees. Heavy damage to crops. Risk of power failure.

More @ pipso.org.fj/stayopen

What is a Category 3 cyclone? Very destructive winds of 164-224 km/h. Roof and structural damage. Power failure likely. More @ pipso.org.fj/stayopen

What is a Category 4 cyclone? Very destructive winds of 225-279 km/h. Dangerous airborne debris. Roof damage. Power failures. More @ pipso.org.fj/stayopen

What is a Category 5 cyclone? Extremely destructive winds of more than 280 km/h. Extremely dangerous with widespread destruction. More @ pipso.org.fj/stayopen

Stay informed during a cyclone, pack a kit with food/water for 3 days & evacuate b4 the storm to an evacuation centre if needed.

More @ pipso.org.fj/stayopen

## **Flooding**

Cyclones can cause a lot of rain that can lead 2 flooding. Stay informed & out of flood waters. Keep your business doors open.

More @ pipso.org.fj/stayopen

#### **Landslides**

Landslides can cause large debris to fall which can cover communities and can be hugely destructive. Keep your business doors open. More @ pipso.org.fj/stayopen

# The text messages below are important and are repeated in all themes.

Do you know that 1 in 4 businesses do not reopen following a major disaster? Learn how to keep your business doors open. More @ pipso.org.fj/stayopen

Download our free Business Continuity Plan template & create 1 using our quick 12-step guide. Keep your business doors open.

More @ pipso.org.fj/stayopen

#### Storm surges

Stay away from the coast during storm surges & cyclones to ensure you are safe. Keep your business doors open. More @ pipso.org.fj/stayopen

#### **Earthquakes**

In an earthquake, drop onto your hands & knees, cover your head, shelter under a table & hold on. Keep your business doors open.

More @ pipso.org.fj/stayopen

#### Tsunami

When there's a tsunami alert, go to higher ground & follow evacuation orders by authorities. Keep your business doors open. More @ pipso.org.fj/stayopen

## **Volcanic eruptions**

If there's a volcanic eruption, listen to your local authorities. Stay indoors & evacuate if necessary. Keep your business doors open.

More @ pipso.org.fj/stayopen

#### Fire

If a fire starts, drop 2 the ground & crawl quickly to safety. Leave your belongings. Keep your business doors open. More @ pipso.org.fj/stayopen

#### Drought

Drought causes crop damage & increases the risk of fires. Conserve water. Keep your business doors open. Leave your belongings. More @ pipso.org.fj/stayopen

## THE COST OF DISASTER ON YOUR BUSINESS (9 text messages)

#### To be used in Fiji only

Estimated damage bill from TC Winston was FJD1.99 BIL & private sector accounted for 78% of this. Keep your business doors open. More @ pipso.org.fj/stayopen

Do you know that during the Nadi floods in 2009, businesses in Fiji reported a loss of FJD 32 Mil? Keep your business doors open. More @ pipso.org.fj/stayopen

#### To be used in Vanuatu only

Do you know that in 2015, Cyclone Pam cost Vanuatu over 48 billion Vatu in damage and loss? Keep your business doors open. More @ pipso.org.fj/stayopen

#### To be used in Solomon Islands only

Do you know that in the Solomon Is, flash floods in 2014 set them back Solomon Is \$787.3 Mil? Keep your business doors open.

More @ pipso.orq.fi/stayopen

#### To be used in Samoa only

Do you know that in Samoa, TC Evan cost 465 Million Tala worth of damage to the islands in 2013? Keep your business doors open. More @ pipso.org.fj/stayopen

75% of companies without Business Continuity Plans fail within 3 years of a disaster. Keep your business doors open.

More @ pipso.org.fj/stayopen

80% of companies that don't recover from a disaster within 1 month are likely to go out of business. Keep your business doors open.

More @ pipso.org.fj/stayopen

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Do you know that 1 in 4 businesses do not reopen following a major disaster? Learn how to keep your business doors open. More @ pipso. org.fj/stayopen

Download our free Business Continuity Plan template & create 1 using our quick 12-step guide. Keep your business doors open. More @ pipso.org.fj/stayopen

## HAS YOUR BUSINESS PLANNED FOR A DISASTER? (5 text messages)

Disasters can strike at any time & just when you think something will never happen to you, it does. Keep your business doors open. More @ pipso.org.fj/stayopen

If businesses are not prepared to respond to emergencies, communities are also not prepared. Keep your business doors open.

More @ pipso.org.fj/stayopen

75% of companies without Business Continuity Plans fail within 3 years of a disaster. Keep your business doors open. More @ pipso.org.fj/stayopen

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Download our free Business Continuity Plan template & create 1 using our quick 12-step guide. Keep your business doors open. More @ pipso.org.fj/stayopen

# HAS DISASTER-PROOF YOUR BUSINESS. 12 EASY STEPS. (12 text messages)

Disaster-proof your business in 12 easy steps. Step 1: Identify your key products or services & write these down. More steps @ pipso.org.fj/stayopen

Disaster-proof your business in 12 easy steps. Step 2: Identify tasks & people needed to carry out key roles. More steps @ pipso.org.fj/stayopen

Disaster-proof your business in 12 easy steps. Step 3: Identify equipment essential to delivering your core products/services.

More steps @ pipso.org.fi/stayopen

Disaster-proof your business in 12 easy steps. Step 4: Identify essential supplies & alternative supply options. More steps @ pipso.org.fj/stayopen

Disaster-proof your business in 12 easy steps. Step 5: Identify some possible temporary relocation options for your business. More steps @ pipso.org.fj/stayopen

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## **STAY IN TOUCH AND INFORMED** (5 text messages)

Businesses that are connected & adaptable 2 change are the ones more likely to survive a disaster. Keep your business doors open. More @ pipso.org.fj/stayopen

Who in your network can you connect with? Record all this in your Business Continuity Plan. Keep your business doors open. More @ pipso.org.fj/stayopen

Who are your local authorities? Record all this in your Business Continuity Plan. Keep your business doors open. More @ pipso.org.fj/stayopen

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# **BUSINESS IS CRITICAL TO DISASTER RECOVERY** (4 text messages)

Businesses & govts can combine resources & expertise 4 community's rapid response to disaster recovery. Keep business doors open. More @ pipso.org.fj/stayopen

Let's work together businesses stay open, it will help them prepare better for disaster. Keep business doors open. More @ pipso.org.fj/stayopen



# CONTACT INFORMATION

If you have any queries regarding this manual or the Toolkit, please contact:

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